

# What's **NEXT**

Impact the  
**NEXT Community**



Reach the  
**NEXT Nation**



Equip the  
**NEXT Generation**



**Business Meeting Agenda**  
**Budget**  
**Resolutions**  
**Annual Reports**

March 23-25, 2012  
Bay Park Baptist Church  
Saskatoon, SK

**Saskatchewan Baptist Association**

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# Agenda

1. Call to Order
2. Seating of Delegates & Honoured Guests
3. Affirmation of Churches
4. Devotional
5. Approval of Agenda
6. Approval of Previous Minutes
2. Moderator's Report
3. Regional Minister's Report
- 4.
7. Approval of Voting Method
8. Appointment of Scrutineers
9. Taylor Report
10. NAB Report
11. Sioux Falls Seminary Report
12. SBA Financial Report & Budget
13. GSBC Financial Report & Budget
14. Resolutions
15. Election of Officers
16. Fall Meeting Date & Location
17. Adjournment

## **Affirmation of Churches**

On May 15, 1985, AN ACT TO INCORPORATE THE SASKATCHEWAN BAPTIST ASSOCIATION was given assent. That Act states, “The Saskatchewan Baptist Association is constituted as a body corporate consisting of all the duly organized and recognized North American Baptist Conference churches in Saskatchewan, and each of those churches is constituted a body corporate.”

Listed below are all duly organized and recognized North American Baptist Association Churches in Saskatchewan of which the Saskatchewan Baptist Association consists of, as of December 21, 2011:

Balcarres Baptist Church, Balcarres, SK  
Balgonie Baptist Church, Balgonie, SK  
Ebenezer Baptist Church, Ebenezer, SK  
Esterhazy Baptist Church, Esterhazy, SK  
Temple Baptist Church, Jansen, SK  
Melville Baptist Church, Melville, SK  
Nokomis Baptist Church, Nokomis, SK  
Raymore Baptist Church, Raymore, SK  
Calvary Baptist Church, Regina, SK  
Faith Baptist Church, Regina, SK  
Bay Park Baptist Church, Saskatoon, SK  
Southey Baptist Church, Southey, SK  
Springside Baptist Church, Springside, SK  
Heritage Baptist Church, Yorkton, SK

Good Spirit Bible Camp, as referenced in the Act of Incorporation, is also a part of the Saskatchewan Baptist Association, and is thus also constituted as a body corporate.

Respectfully submitted,

Rev. Walter Foth  
Chairman – Credentials Committee

# Previous Minutes

## *Saskatchewan Baptist Association Annual Meeting*

March 12, 2011

Meeting called to order @ 1:07 pm

### *Affirmation of Churches*

Dr. Cliff Bergman – on page 2 of the book.

**Motion:** Dr. Cliff Bergman, Hans Serger that we affirm the member churches of the Saskatchewan Baptist Association (SBA) as recorded on page 2. Carried.

Doug thanked Dr. Bergman for his years of wisdom and leadership in the SBA and on the credentials committee.

*Seating of the Delegates* – Kendall read the list of delegates from each church. MSC Kendall Buhler, Clayton Grice, that we seat the delegates as read.

### **Balcarres Baptist Church**

Shirley Paus  
Karen Totten

### **Bay Park Baptist Church**

Rev. Walter Foth

### **Nokomis Baptist Church**

Pastor Rick Shott  
Lynn Shott

### **Ebenezer Baptist Church**

Barb Wegner  
Arlan Fandrey  
David Weinmaster  
Allan Bohn  
Elaine Patzer

### **Faith Baptist Church**

Pastor Josh Dockstader  
Pastor Tyson Liske

### **Balgonie Baptist Church**

Rev. Irwin Kujat  
Dave Medalen

### **Calvary Baptist Church**

Hans Serger  
Jule Serger  
Cindi Orthner  
Terry Orthner  
Glenda Kraushaar  
Dennis Kraushaar  
Maryann Howard  
Dr. Sam Berg

### **Esterhazy Baptist Church**

Pastor Robert Moss  
Karin Moss  
Herman Andringa

### **Honorary Delegates**

Monica Nickel – NAB WM  
Terry Fossen – Taylor Seminary

### **Heritage Baptist Church**

Pastor Brian Kirsch  
Tammy Kirsch  
Rev. Jonathan Yanke  
Paul Berg  
Beth Berg  
Warren Ziolkowski  
Margo Ziolkowski  
Marv Wahlstrom  
Laura Wahlstrom  
Perry Froehlich  
Virginia Froehlich

### **Springside Baptist Church**

Dr. Cliff Bergman  
Doug Goltz  
Marcie Anderson  
Eldon Arndt  
Carol Arndt  
Hardy Breitkreuz  
Donna Breitkreuz  
Norm Breitkreuz  
Dan Derow  
Christel Derow  
Lonnie Gabert  
Darleen Tillman  
Aaron Pullman

### **Melville Baptist Church**

Reg Wilk  
Marilyn Wilk  
Gloria Kaczmar  
Irma Ivey  
Marlene Solberg

### **Southey Baptist Church**

Pastor Clayton Grice  
Suzanne Grice  
Sheila Lang  
Louise Lang

### **Raymore Baptist Church**

David Brightman  
Bruce Bailey  
Irma Brightman  
Lisa Bailey  
Jocelyn Armbruster

### **Saskatchewan Baptist Association Leadership Team**

Pastor Doug Armbruster  
Pastor Ken Solberg  
Pastor Kendall Buhler  
John Howard  
Kent Schoenroth  
Garth Kurtz  
Pastor Michael Anderson

*Devotional* – We read the scripture together. Doug led in prayer. Then shared about the local church and its impact. He shared some of the history of our association. We are family! Be thankful for your church and the larger church body.

*Approval of Agenda* – Suggestion to move #12 to under # 16. Add under #10 – Statistical report and Women's Ministry Report. Hardy Breitkreuz, Dennis to accept that amended agenda. MSC

*Approval of Previous Minutes*

**Motion to adopt the minutes as presented** – Kendall Buhler, Garth Kurtz, Page 9 Change to read 2010 *FALL* Meeting – with the following amendments pg 9, “Dr Rob McClelland” – Carried.

*Approval of Voting Method*

Asked for 3 volunteers to count ballots should we need a ballot vote. Pastor Clayton Grice, Lonnie Gabert, Pastor Mike Anderson to act as scrutineers.

#### *GSBC Financial Report*

Presented by Diane Weinmaster – She presented the report.

**Motion** – Diane Weinmaster, Eldon Arndt, to accept the report as presented. Carried.

*Taylor Report* – Dr. Terry Fossen shared his report. They are in the process of building and equipping leadership for the local church. He shared about some of the adjustments that they have had to make in the seminary. He shared about the E.P. Wahl Centre and its work in developing lay leaders in our churches. Training in various cities to proceed this year. Taylor is now the White Cross site for Canada.

*NAB Report* – Dr. Rob McClelland has sent a report that was circulated.

*Sioux Falls Seminary Report* – There was no report received.

*Statistical Secretary Report* – Lisa Bailey presented that there was no report needed this year for the NABC.

#### *Women's Ministries Report* –

Beth Berg thanked the ladies for their White Cross work, Camp work and the who planned the ladies retreat. Oct 15 Ladies Retreat at Heritage. There is no one who will serve the SBA LT representing the WM. Doug thanked Beth for her years of service on the SBA LT and WM.

#### *Constitutional Review Committee Report*

Dr. Bergman shared his report and his findings and suggestions.

#### *Regional Minister Search Committee Report*

Page 26 – Doug read the report and the SBA LT Motion

### **Resolution #1**

**Motion** – Hans Sreger, Perry Froelich that we hire Pastor Ken Solberg for the Position of Regional Minister, with the condition that he starts the Ordination process within his first six months, and seeks to complete the process within one year.

Discussion – Melville Baptist will be the ordaining church. Ken will be hired as a  $\frac{3}{4}$  time position.

Amendment – Dennis Kraushaar, MaryAnne Howard - that the ordination process be completed by September 2012.

Vote on the amendment – Carried.

Vote on the amended motion – Carried – Unanimous

Pastor Kendall Buhler led in prayer for RM Pastor Ken & Marlene Solberg.

## **Resolution #2**

**That our policy regarding monies from the sale of church buildings (including the sale of Silverwood Baptist Church) would be that twenty percent be given to the North American Baptist Conference (NABC) and eighty percent stays within Saskatchewan for use in church ministries, within the SBA.**

**Motion** – to bring this resolution to the floor. Hardy Breitzkreuz, MaryAnne Howard

*Amendment* – Mike Anderson - from the sale of church buildings “*and properties...*”

Vote: Carried.

*Amendment* – Dr. Bergman, Hans Serger *add* “In the event of the dissolution of a member church of the Saskatchewan Baptist Association” to be placed at the front of the motion. MSC

Vote: Carried.

Vote on amended motion – Carried.

## **Resolution #3**

**That the SBA does not intend to renew the Saskatchewan Missionary contract.**

**Motion** to bring this resolution to the floor. Jonathan Yanke, Rick Shott

Doug spoke to the issue and elaborated on some of the process involved to come to this conclusion. He outlined that this is a step towards a course correction in the journey and process.

Discussion:

Karen Totten from Balcarres shared how grateful they are for everyone who has given sacrificially to help Balcarres since 1995.

Vote: In Favour – Carried.

## **Resolution #4**

**That the membership of the SBA empowers the Leadership of the SBA to dialogue with the church at Balcarres to develop a proposal regarding the role of the SBA in helping the church become stronger and healthier.**

**Motion** Garth Kurtz, Bruce Bailey – to bring this resolution to the floor.

Doug spoke to the spirit of this resolution. Balcarres Baptist Church has invited the SBA Leadership Team to come meet with them.

*Amendment* – Hans Serger, Donna Breitzkreuz, “remove the words – become stronger and healthier” and add “lest we have imposed some financial burden because of our decision in Resolution #3.”

Dr. Bergman stated that each church is to become stronger and healthier. He also suggested that we



don't limit our support only to the financial. We are family.

*Vote on Amendment* – Defeated.

Back to the Original Motion -

Discussion – Dr. Bergman stated that the intent of the resolution is to affirm the church at Balcarres and also empowering the Leadership Team to dialogue with them.

*Amendment* – Jonathan - Remove 'Empowers' and insert the word "Affirms"

Vote on Amendment – All in favour, 1 Opposed, – Carried.

Vote on the amended motion – All in favour, One opposed. - Carried.

*Nominating Committee Report*

Kendall Buhler read the report.

Dr. Sam Berg has been added as a nomination to the Credentials Committee.

A call for nominations for position of Vice – Moderator.

A short recess was held.

Meeting was called to order at 3:30pm

A second call for nominations for the position of Vice- Moderator.

David Weinmaster – he accepts the nomination. 2 year term.

**Motion** that Nominations cease.

**Motion** to accept the list of officers as presented. Carried.

### **SBA Financial Report and Budget**

John Howard presented the financial report and presented the budget. He also presented the auditors report that will be in the SBA records.

**Motion** - John Howard Clayton Grice – move the adoption of the 2010 financial report. Carried.

**Motion** John Howard, Norm Breitkreuz – we accept the 2011 SBA Budget as presented. Carried.

*NOTE: SBA Ministry Resource Fund – will have the application form available in the 2012 Annual Meeting book.*

### **Good Spirit Bible Camp 2011 Proposed Budget**

Diane Weinmaster – pg 22, line 27 – change to \$52000, line 58 \$234100;

**Motion** – Diane Weinmaster, Marilyn Wilk to accept the GSBC 2011 budget as presented. Carried.

*Fall Meeting Date and Location* – Looking for a location that would be willing to host for a one day meeting. Calvary Baptist will ask their folks if they would host us.

2012 Annual Meeting will be held at Bay Park Baptist in Saskatoon in late March.

Any other Business

Dr. Bergman – wanted to commend Doug Armbruster for his role as Moderator over the past year. Followed by applause.

Doug thanked the many members on the Leadership Team for their input and impact on his role.

Motion of thanks to Ebenezer for hosting the SBA Annual Meeting. Dave Brightman.

Bruce Bailey expressed his thanks to Heritage for hosting Raise The Roof. He shared about the impact it has had on their youth and the youth at Raymore.

**Motion to adjourn @ 4:09 pm.** Hans Serger

We closed in groups for a time of prayer.

***Saskatchewan Baptist Association Fall Meeting 2011***  
*October 22, 2011*

Doug welcomed everyone at 10:18 am.

**1. Call to Order**

**2. Devotional** – presented by Dr. Sam Berg

a. Dr. Berg welcomed us to Calvary Baptist Church.

b. Ephesians 1 – we are the body of Christ. The body is the fulfilment. A body, lives, feeds, & exists and does its work. We are building the body.

c. Ephesians 2 – we are the temple, living stones. God's Spirit dwells in the temple. The world sees God is present because the world sees us.

d. Ephesians 3 – we are a family – families make babies, raising children, the family is for growth.

**3. Seating of Delegates**

**Balgonie Baptist Church**

Garth Kurtz  
Irwin Kujat  
Louise Kujat

**Melville Baptist Church**

Reg Wilk  
Ed Ivey

**Calvary Baptist Church**

Dr. Sam Berg  
Dr. Luke Miller  
Hans Serger  
Jule Serger  
Marilyn Netiz  
Terry Orthner  
Cindi Orthner

**Heritage Baptist Church**

Pastor Brian Kirsch

Marv Wahlstrom  
Laura Wahlstrom  
Paul Berg  
Beth Berg

**Southey Baptist Church**

Pastor Clayton Grice  
Allan Berkan  
Sheila Lang

**Ebenezer Baptist Church**

David Weinmaster  
Diane Weinmaster  
Pastor Kendall Buhler

**Bay Park Baptist Church**

Rev. Walter Foth  
Pastor Adam Wiebe

**Springside Baptist Church**

Hardy Breitzkreuz  
Tim Trost  
Pastor Mike Anderson

**Temple Baptist Church**

Pastor Richard Friedt

**Nokomis Baptist Church**

Pastor Rick Shott

**Raymore Baptist Church**

Pastor Doug Armbruster  
David Brightman  
Irma Brightman  
Gary Orthner  
Gail Orthner

**Faith Baptist Church**

Dr. Gene Speer  
Randa Speer  
Pastor Tyson Liske  
Kent Schoenroth

**Esterhazy Baptist Church**

No delegates

**Balcarres Baptist Church**

No delegates

**4. Approval of Agenda**

*Motion* to accept our agenda as presented with the addition of 14 a. Resolutions Committee.  
Dave W. Carried.

**5. Approval of Previous Minutes**

*Motion* to approve the minutes as presented. – Kendall, Carried.

**6. Regional Minister's Report**

- a. Ken Solberg presented his report. He introduced the new Pastoral couples.
- b. Dr. Gene & Randa Speer @Faith, Regina; Dr. Sam & Erica Berg @ Calvary, Regina; Dr. Luke & Sara Miller @ Calvary, Regina; Pastor Richard & Janet Friedt @ Temple Baptist, Jansen
- c. He mentioned the churches still searching for pastors. Melville baptist has called a pastor coming on December 19, 2011.
- d. Ken & Marlene have visited 11 of the 14 churches so far.
- e. Has worked on the constitution and revising it with a team of individuals.
- f. Will be in Edmonton October 30 – November 2 to train further in Coachnet training to be able to train more coaches.
- g. Involved with the GSBC Vision Committee
- h. Ken is here to serve you, the churches of the SBA. Let him know how he can serve you.
- i. *Motion* to accept Ken's report as presented. – Ken, Carried.

**7. GSBC Report**

- a. Mike Anderson – Thank you to all churches for your prayers, finances, volunteers who help out in countless ways to make camp run so well. We ran three family camps this year with excellent turnout. Added a second Junior Camp this year, including 90 campers, with one camp having a **quarter** of the campers accept Christ. Other campers rededicated their lives to Christ.

We also ran a school rental program partnered together with the Provincial park. with 6 groups come with 147 students present. This has never happened before. New buildings at the Horsemanship arena – riding arena and a tack shed. Also a new beach volleyball court on higher ground. Follow up now allows the camper information to be shared with churches.

b. Garth Kurtz – Thanked Mike for the time he spent at the camp throughout the summer. Camp is a happening place in spite of what has transpired throughout the summer. Will be revisiting the need of a Camp Pastor in addition to the Camp Speaker. Thanks to the Camp Board for the load they carried the last winter for the role they filled in the absence of a director. The RV Park has been used extensively and has introduced parents to the camp experience. They have had informal Sunday morning services in the RV park throughout the summer. We will begin the search for a new director beginning this fall again. The vision committee has been meeting with a consultant and they continue to see a growing vision. Promotional banquet in Springside will be on October 29 @5:00 pm. Everyone is welcome to attend.

c. Garth moved the adoption of his report. Carried.

#### **8. Youth Ministries Report**

a. Mike Anderson – Youth Gathering – Orange County, California – over 30 youth attended from the SBA. An amazing conference! Theme – Overflow – had great musicians and speakers and challenges. Had opportunities to serve around the community. Weeding, landscaping, serving at a food bank. Thank you for your support in covering half the cost of the bus to attend the conference. Finished by showing a video of their work in California. Youth retreat in September with 80 youth present – theme: Outflow.

b. Mike moved the adoption of his report. Carried.

c. Tyson Liske shared about Faith Baptist team of 8 people to work with First Baptist Church in Minot, ND. They helped gut the houses that were damaged by flooding this spring. They plan to go down again to serve. Contact Tyson Liske if you are interested in joining them for another weekend service project in the near future. Dates to be announced.

#### **9. SBA Ministry Fund Report**

a. The program is designed to help churches to hire a full time youth Pastor. Melville Baptist and Calvary Baptist have been approved for the maximum funding @ \$500/month for three years. Calvary Baptist has hired a youth pastor.

b. Dr. Sam Berg thanked the SBA for the funding and the partnering venture together with them.

c. Doug moved the adoption of his report. Carried.

#### **10. SBA Website Report**

a. Kent Schoenroth – website has been operational for 5 years and will be revamped for the spring of 2012. Thanks to those who have already filled out the survey regarding the SBA website. Your responses will help us put more of the content you desire and need on the website. Suggestions: Prayer Chain information.

b. Kent moved the adoption of his report. Carried.

#### **11. SBA Outreach & Missions Report**

a. Doug Armbruster reported that we will not be renewing our contract with Daniel Stonechild for the coming year and we will visit this item in the fall of 2012. Grant & Nettie Pattimore are continuing to serve with NCEM at Carry The Kettle Reserve. At our March 2011 meeting we decided to not renew or extend the contract with the SBA Missionary.

b. Ken Solberg reported that the NAB has a study done and the result showed if we don't have 7% growth annually, as the entire conference, in 10 years we will cease to be around. He spoke of how we can access the Leadership Development tools on the NBA website. Entered into a partnership with Forge Canada to work together to become more missional in our approach to ministry and challenging us to impact our communities day to day. Discovering where God is already at work and working in communities where God is already active. Being missional in

- our communities and living out the gospel.  
c. Doug moved his report as presented. Carried.

Break for lunch at 12:03 pm

Meeting returned to order at 1:15pm

**12. 2012 Budget**

- a. We are searching for a Treasurer for the association.
- b. A shadow budget for 2012 was presented. Doug reviewed and explained the proposed budget.
- c. Motion to approve our 2012 Proposed Budget. Eugene Speer, Carried.

**13. Introduction of SBA Constitution Revisions**

- a. A copy of the current Constitution and a copy of the proposed Constitution were circulated.
- b. Doug read through the proposed Constitution. There was no opportunity to ask questions today so each church can go through the proposed Constitution on their own and make resolutions at a later date which the process will be later explained in this meeting.
- c. This will be presented for approval at the annual meeting in March 2012.

**14. Explanation of Resolution Procedure**

- a. Kendall Buhler explained the procedure that will guide the making of resolutions to the proposed Constitution.

**A. Resolution's Committee**

- a. Ken Solberg explained the rationale behind the need for a Resolution Committee. Each proposed resolution will be considered and when multiple resolutions are presented, the committee will draft a resolution crediting those who have made suggestions.
- b. *Motion*, Hans Serger, moved that we establish a committee to deal with all resolutions that will be presented regarding the proposed Constitution. Carried.

**15. Appointing of the Nominating Committee**

- a. Hans Serger, Clayton Grice, Reg Wilk have agreed to serve as the Nominating Committee until March 2012.
- b. *Motion* to approve the appointment of Hans Serger, Clayton Grice, Reg Wilk to serve on the Nominating Committee. Carried.

**16. Any Other Business**

- a. David Brightman brought the Church Extension Investors Fund to our attention. Questions were asked and attempts made to answer them as well. More information is available from David Brightman, Ken Solberg, or [www.nabconference.org](http://www.nabconference.org)

17. An opportunity was given to share things that God is doing in your churches, prayer items, praise items.

18. Adjournment @ 2:10 pm

19. Prayer

20. Ken Solberg's new email address: [rm@sknab.ca](mailto:rm@sknab.ca)

## **Moderator's Report**

It has been a joy to serve you, the Saskatchewan Baptist Association, as your moderator for another year. I believe that God has been blessing us as an Association, and we are seeing His hand of blessing in so many different areas. Our sense of family is developing. Our passion for this great province is growing. Our trust and faith in our Great God is unchanging and unshakable!

I have been blessed to work with an incredible team. The Executive Committee and Leadership Team have been a true blessing to me! I would like to especially thank Pastor Kendall Buhler, the outgoing SBA Secretary, and Mr. John Howard, the outgoing SBA treasurer, for their tireless work and effort on the behalf of the Association. These gentlemen will be greatly missed.

Twenty Eleven was a year of excitement! The new life and vigour brought by our Regional Minister Ken Solberg has rejuvenated our discussions and our passions for our Association and our Province. We worked long and hard on presenting a review of our constitution which will allow the Association to function better

Twenty Twelve brings looking forward and moving ahead in the areas of mission, vision and values that all of our member churches agree with and can passionately and wholeheartedly endorse and pursue. We are excited to see where God will lead us, and what He has in store!

Soli Deo Gloria,

Doug Armbruster  
SBA Moderator

## Regional Minister's Report

Let me begin by saying what a joy and privilege it has been to serve you, the Saskatchewan Baptist Association of Churches this past year. I can hardly believe as I write this that it has been one year since Marlene and I began to serve among you in this current capacity. I would like to say thank you to the executive for their support and leadership. You have made the transition into this role as Regional Minister much easier because of your hard work.

We have seen numerous changes in the pastoral leadership of our churches during this past year. We praise God for His leading and provision. We welcome Dr. Eugene and Randa Speer and Stephen Luff to Faith Baptist in Regina. Also joining the Regina team is Dr. Sam and Erica Berg and Dr. Luke and Sarah Millar at Calvary Baptist. After waiting on the Lord Janzen was blessed with Pastor Richard and Janet Freidt. Melville Baptist welcomed Pastor Jonathan and Cathrina Pettinger Dec.25th. Balgonie welcomed Pastor Randy and Shawn Olson in Feb. 2012. At the time writing we have four churches currently searching for pastoral leadership. Pray for both Springside Baptist and Balcarres Baptist churches as they wait on the Lord for His provision for a Senior Pastor. Also pray for Faith and Heritage as they seek Associate Pastors.

I was privileged to meet with all of our congregations in worship at least once during this past year sharing God's Word and celebrating His faithfulness. Marlene and I have appreciated the opportunity to get to know the flavour of each of our individual churches that make up the SBA. I am thankful for each person and your commitment to the Lord Jesus Christ.

God is at work and we have seen Him do some incredible things over this past year. One of those has been the way He has worked at Good Spirit Bible Camp. There have been significant upgrades in facilities and programs. I have witnessed an increased vision for God to do "SO Much More" as we seek to follow His direction and leading in the days to come. Pray for the camp Board as they seek to be leaders and vision casters.

One of the things that has excited me is to hear that people have a desire to see God work through us as His people as we reach into our communities with the message of the Gospel. Moving forward into our future as an Association and our future as individual churches, we need to be burdened with the heart of God for those who are lost. As we seek to embrace the renewed call to "Impact the Next Community: Reach the Next Nation; and Equip the Next Generation" may God give us the courage to change what we need to change, the desire hold unto what we need to hold unto, and the faith to believe that He will be at work in and through us as we faithfully follow His leading.

Jeremiah 29:11-12 is God's reminder to His people that we are not to try and recapture what was, but rather that we are to "Be the Church" in the time and place that He has planted us!

If there is any way that I can serve you more effectively in your churches please contact me and let me know of the need. Thank you again for your prayers and support as we travel visiting with pastors, boards and churches.

May God be glorified by the way we live our lives and may He be pleased with our service this coming year!

Pastor Ken & Marlene Solberg

(o) 569-3444 at Faith (c) 540-5821 (h) 569-0769

## Voting Procedure

The Constitution of the Saskatchewan Baptist Association is silent regarding the methods and procedures regarding voting. However, it does instruct that Robert's Rules of Order be followed.

The voting procedures for the 2012 SBA Spring Meeting shall be as follows:

**Standard procedure for voting will be:**

1. A Standing Vote

**If the vote seems too close to call, or if the decision of the chair is appealed by a member:**

2. A counted Standing Vote

**If called for by the membership:**

3. A Ballot Vote
- 

## Scrutineers

Scrutineers shall be appointed by the Moderator of the SBA.



## SBA Balance Sheet

SBA	<u>Dec 31/2007</u>	<u>Dec 31/2008</u>	<u>Dec 31/2009</u>	<u>Dec 31/2010</u>	<u>Dec 31/2011</u>
<b><u>Bank Accounts</u></b>					
BMO Term	0	2,265.94	2,327.96	0.00	0.00
BMO Term - Youth	0	1,500.90	1,543.50	1,560.00	0.00
BMO Term Deposit	20,000.00	129,859.66	0.00	0.00	0.00
BMO Term Deposit	135,721.69	0	0.00	0.00	0.00
BMO Term Deposit	42,475.90	0	0.00	0.00	0.00
CEIF (2.75% to Feb 1/2013)	19,281.93	20,100.96	20,955.28	21,845.83	22,501.19
CEIF (4.25% to May 14/2015)	18,452.55	19,237.93	20,006.18	30,806.44	32,115.73
CEIF (3.50% to Nov 27/2015)	104,748.65	109,726.03	114,936.35	100,000.00	103,503.40
CEIF (3.00% to Nov 27/2014)	105,000.50	110,251.54	115,762.78	121,550.91	100,000.00
CEIF Foundation Bond (1.25%)			110,036.16	119,433.99	78,054.25
General	165.28	1,649.76	3,272.31	385.71	14,599.01
Savings	32,892.82	90,104.87	28,417.18	42,585.16	15,903.70
Youth Account	0	100.00	150.01	150.01	0.00
Health Plan Account	0	0.00	0.00	0.00	2,333.37
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<b>TOTAL Bank Accounts</b>	478,739.32	484,797.59	417,407.71	438,318.05	369,010.65
 Asset Accounts					
Good Spirit Bible Camp	102,000.00	102,000.00	102,000.00	102,000.00	102,000.00
	-----	-----	-----	-----	-----
<b>TOTAL Asset Accounts</b>	580,739.32	586,797.59	519,407.71	540,318.05	471,010.65
 <b><u>Liability Accounts</u></b>					
NAB Share Silverwood	-65,620.00	-65,620.00	0.00	0.00	0.00
	-----	-----	-----	-----	-----
<b>TOTAL Liability Accounts</b>	-65,620.00	-65,620.00	0.00	0.00	0.00
	-----	-----	-----	-----	-----
<b>OVERALL TOTAL</b>	515,119.32	521,177.59	519,407.71	540,318.05	471,010.65

## SBA 2012 Budget

SBA 2012	2009	2010	2011 Budget	2011	2012 Budget
<b><u>INFLOWS</u></b>					
<b>Church Giving</b>					
Balcarres	325.00	650.00		0.00	
Balgonie	0.00	5,000.00		2,500.00	
Bay Park	3,250.00	1,625.00		3,250.00	
Calvary	6,000.00	5,900.00		0.00	
Ebenezer	3,500.00	3,500.00		3,500.00	
Esterhazy	2,700.00	2,700.00		3,500.00	
Faith	17,000.00	25,000.00		25,000.00	
Heritage	12,000.00	12,000.00		12,000.00	
Melville	6,600.00	6,000.00		6,700.00	
Nokomis	3,000.00	1,500.00		0.00	
Raymore	3,000.00	0.00		0.00	
Southey	1,000.00	1,600.00		1,600.00	
Springside	10,000.00	10,000.00		10,000.00	
Temple	1,700.00	1,700.00		1,700.00	
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<b>TOTAL Church Giving</b>	<b>70,075.00</b>	<b>77,175.00</b>		<b>69,750.00</b>	
GST Rebate	416.21	399.66		246.98	
Individual Giving	800.00	0.00		0.00	
Interest	16,452.06	12,059.40		12,666.32	
Misc	220.00	625.00		200.00	
Native Ministry	1,752.10	0.00		0.00	
Youth Ministry	50.00	0.00		0.00	
Camp	0.00	0.00		0.00	
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<b>TOTAL INFLOWS</b>	<b>89,765.37</b>	<b>90,259.06</b>	<b>85,970.01</b>	<b>82,863.30</b>	<b>89,400.00</b>

## **OUTFLOWS**

### **Regional Minister**

Regional Minister Salary	24,005.35	0.00	30,000.00	31753.31	38,300.00
Insurance + Medical	1,466.67	0.00	2,333.34	0.00	2,800.00
Pension	840.00	0.00	1,291.67	0.00	0.00
RM Travel + Expenses	9,182.45	0.00	10,000.00	8635.87	10,000.00
CPP/EI Employer Share	0.00	0.00	0.00	1,645.50	2,000.00
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<b>TOTAL Regional Minister</b>	<b>35,494.47</b>	<b>0.00</b>	<b>43,625.01</b>	<b>42,034.68</b>	<b>53,100.00</b>

### **Association Expenses**

CCCC Membership	185.00	0.00	185.00	385.00	200.00
CCLI Membership	115.01	0.00	0.00	0.00	0.00
Triennial	36.00	0.00	0.00	0.00	1,200.00
General Council	468.47	706.99	1,000.00	1,116.18	1,200.00
Hosting Association	1,161.91	650.00	1,000.00	344.45	1,000.00
Misc	220.00	434.49	500.00	0.00	500.00
SBA Office Expenses	1,825.98	593.54	3,000.00	3,474.75	3,000.00
Auditing	550.00	660.00	660.00	687.50	700.00
Insurance (camp)	9,704.00	9,704.00	10,000.00	10,267.00	10,500.00
Travel Meal Accomodation	3,518.78	4,229.39	6,000.00	4,115.79	5,000.00
Legal Fees	0.00	0.00	0.00	6,334.07	0.00
RM Search + Moving Exp	1,099.30	76.01	5,000.00	5,767.54	0.00
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<b>TOTAL Assoc Expenses</b>	<b>18,884.45</b>	<b>17,054.42</b>	<b>27,345.00</b>	<b>32,492.28</b>	<b>23,300.00</b>

### **SBA Ministries**

Good Spirit Camp	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00
Leadership Development	132.59	0.00	2,000.00	1,297.20	0.00
Pastoral Couples Retreat	0.00	1,000.00	0.00	0.00	0.00
Other Ministry Expense	0.00	500.00	1,000.00	1,053.29	1,000.00
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<b>TOTAL Church Extension</b>	<b>12,132.59</b>	<b>13,500.00</b>	<b>15,000.00</b>	<b>14,350.49</b>	<b>13,000.00</b>

<b>TOTAL EXPENSES</b>	<b>66,511.51</b>	<b>30,554.42</b>	<b>85,970.01</b>	<b>88,877.45</b>	<b>89,400.00</b>
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<b>SURPLUS</b>	<b>23,253.86</b>	<b>59,704.64</b>	<b>0.00</b>	<b>-6,014.15</b>	<b>0.00</b>
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**SBA Reserve Funds**

Good Spirit Camp	7,000.00	7,000.00	40,000.00	40,000.00	0.00
First Nations Ministry (Pattimores)	3,600.00	4,200.00	4,200.00	4,200.00	4,200.00
First Nations Youth Ministry	4,750.00	3,350.00	5,600.00	1,300.00	0.00
Youth	0.00	0.00	7,000.00	7,000.00	0.00
SBA Missionary	9,673.74	24,244.30	16,666.67	8,793.25	0.00
Balcarres Partnership			6,000.00	0.00	0.00
SBA Ministry Fund Grant	0.00	0.00	16,000.00	2,000.00	18,000.00
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<b>TOTAL Reserve Funds</b>	<b>25,023.74</b>	<b>38,794.30</b>	<b>95,466.67</b>	<b>63,293.25</b>	<b>22,200.00</b>
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<b>TOTAL OUTFLOWS</b> <b>(including Reserve Funds)</b>	<b>91,535.25</b>	<b>69,348.72</b>	<b>181,436.68</b>	<b>152,170.70</b>	<b>111,600.00</b>
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<b>OVERALL TOTAL</b> <b>(including reserve funds)</b>	<b>-1,769.88</b>	<b>20,910.34</b>	<b>-95,466.67</b>	<b>-69,307.40</b>	<b>-22,200.00</b>

## **SBA Youth Ministry 2011 Report**

This past summer, our youth had the opportunity to attend the NAB Youth Gathering - Overflow. Groups from Melville and Springside travelled to Orange, CA. We were blessed by being able to stay in churches along the way. At YG 'Overflow' there were main sessions which featured worship times, sharing from different ministries, and incredible speakers. Our groups also had the opportunity to follow God and love on others by serving in specific projects throughout the week. Our groups worked hard doing landscaping and also packaging food boxes at a local food bank. While we were in southern California, we spent a few days at Disneyland taking in all the amusements.

This trip was made possible by the financial giving by our home churches and the very generous support of all the SBA churches in helping us with the bus finances. Thank you so much! Our teens were taught lessons by God and from his Word. They grew in their faith, and realized that we are called to talk about our God and what He's done, and to lovingly serve others.

We also held our annual SBA Youth Retreat at Good Spirit Bible Camp in September. We had a total of 95 youth and leaders from SBA churches attend. The theme of the weekend was 'Outflow'. Our speaker, Scott Wiens, challenged all of us to think about our attitude, thoughts, actions, and what that may look like when we're focused on God. We were blessed with great weather to do skill activities, tubing on the lake, wide games, etc. Once again, Sharon & Royal Breitzkreuz kept us going with great food! Thank you to all the volunteer youth leaders who came and helped out on the weekend!

I also want to welcome Dr. Luke Miller from Calvary Baptist and Pastor Stephen Luff from Faith Baptist who have joined our group of youth pastors and workers in the SBA.

We look forward to this next year for the ways in which we can connect and partner with each other as we follow God's direction for youth ministry in Saskatchewan.

Respectfully submitted,

Mike Anderson  
SBA Youth Chair

## **Good Spirit Bible Camp Report**

I will start with the most exciting news from camp. We had 27 campers respond in faith & believe in Jesus. 12 campers rededicated their lives to God. Our summer camps have increased 52% since 2008, and family camps 70%. These are numbers amazing and truly an answer to prayer. As a result the staff and the board were very busy. Our year didn't exactly go as planned. At the end of June the camp director that we hired left the employment of the camp. Thankfully we had a very capable staff that were able to carry on. A team of senior staff carried the program through the month of July and in August, Pastor Mike Anderson took on the leadership of the camp program. It is very exciting to see the kids respond to the message of Jesus Christ. The camp program continues to grow, with new ideas and ways to present the gospel of Jesus to the campers. For the coming year we would like to fill every bed during the kids camps. As we look ahead we see there is so much more...

In Christ  
Garth Kurtz  
Camp Board Chairman

# GSBC Balance Sheet

02/21/12Balance Sheet  
Accrual Basis As of December 31, 2011

Dec 31, 11

## ASSETS

### Current Assets

#### Chequing/Savings

1110 · BANK - OPERATING CHEQUING	36,808.81
1111 · INVESTOR SAVINGS	2,342.46
1113 · TERM DEPOSIT/ROSOM MEMORIAL	28,000.00
1116 · MEMBERSHIP SHARE ACCOUNT	5.00
1117 · CU EQUITY ACCOUNT	9.14
1120 · PETTY CASH ACCOUNT - FS	2,456.39
1121 · PETTY CASH ACCOUNT - DIR	2,244.21
Total Chequing/Savings	71,866.01

#### Other Current Assets

1175 · GST REBATE RECEIVABLE	1,878.72
1190 · PREPAID EXPENSES	537.63
Total Other Current Assets	2,416.35

Total Current Assets 74,282.36

### Fixed Assets

1200 · CAPITAL ACCOUNT	(28,000.00)
Total Fixed Assets	(28,000.00)

TOTAL ASSETS 46,282.36

## LIABILITIES & EQUITY

### Equity

3100 · EQUITY	
3101 · Opening Bal Equity	19,325.74
Total 3100 · EQUITY	19,325.74

3900 · RETAINED EARNINGS 1,770.63

Net Income	25,185.99
Total Equity	46,282.36

TOTAL LIABILITIES & EQUITY 46,282.36

# GSBC Budget

GSBC BUDGET 2012 INCOME	BUDGET 2011	ACTUAL 2011	BUDGET 2012
<b>5100100 · INCOME</b>			
<b>5100110 · DONATIONS - RECEITABLE</b>			
5100111 · DONATIONS - GENERAL	40,000.00	34,937.52	40,000.00
5100112 · DONATIONS CAMPER SPONSORSHIP	1,000.00	495.00	500.00
5100113 · DONATIONS - STAFF SUPPORT	1,500.00	0.00	1,500.00
5100114 · DONATIOINS-FUND RAISER/EAST	15,000.00	13,625.00	14,000.00
5100115 · DONATIONS- MEMORIAL	0.00	225.00	0.00
5100116 · DONATIONS-FUND RAISER/SOUTH	7,000.00	7,700.00	8,000.00
5100118 · DONATIONS-GOLF TOURNAMENT	1,000.00	0.00	0.00
5100119 · DONATIONS-AUCTIONS	9,000.00	11,205.00	12,000.00
<b>Total 5100110 · DONATIONS - RECEITABLE</b>	<b>74,500.00</b>	<b>68,187.52</b>	76,000.00
<b>5100120 · DONATIONS - NON RECEIPTED</b>			
5100121 · DONATIONS - GENERAL NR	2,000.00	703.28	800.00
5100122 · DONATIONS - NATIVE NR	0.00	0.00	0.00
5100123 · DONATIONS - STAFF SUPPORT NR	600.00	600.00	600.00
5100124 · DONATIONS - AFFILIATE NR	33,000.00	41,150.00	42,000.00
5100125 · DONATIONS - SBA SUPPORT NR	52,000.00	52,000.00	19,000.00
5100127 · DONATIONS-FUND RAISER/SOUTH	0.00	0.00	0.00
5100128 · DONATIONS-MEMORIAL	0.00	0.00	0.00
5100129 · DONATIONS-EAST FUND RAISER	0.00	80.00	0.00
<b>Total 5100120 · DONATIONS - NON RECEIPTED</b>	<b>87,600.00</b>	<b>94,533.28</b>	62,400.00
<b>5100130 · REGISTRATION INCOME</b>			
5100131 · REGISTRATION - GENERAL	44,000.00	37,536.32	40,000.00
<b>Total 5100130 · REGISTRATION INCOME</b>	<b>44,000.00</b>	<b>37,536.32</b>	40,000.00
<b>5100140 · RENTAL INCOME</b>			
5100141 · CAMP RENTAL	0.00	1,539.20	3,000.00
5100142 · CAMPSITE RENTAL INCOME	18,000.00	18,490.00	18,500.00
5100143 · SCHOOL PROGRAM		1,226.00	1,300.00
<b>Total 5100140 · RENTAL INCOME</b>	<b>18,000.00</b>	<b>21,255.20</b>	22,800.00
<b>5100150 · OTHER INCOME</b>			
5100151 · INTEREST REVENUE	200.00	138.17	50.00
5100152 · OTHER INCOME	3,500.00	3,850.91	3,500.00
<b>Total 5100150 · OTHER INCOME</b>	<b>3,700.00</b>	<b>3,989.08</b>	3,550.00
<b>5100190 · RECOVERIES</b>			
5100191 · SALE OF PROMO ITEMS	2,000.00	2,132.00	3,000.00
5100192 · CANTEEN SALES	4,000.00	3,644.12	3,700.00
5100193 · RECOVERIES - INV. CLEAR OUT	300.00	256.50	300.00
<b>Total 5100190 · RECOVERIES</b>	<b>6,300.00</b>	<b>6,032.62</b>	7,000.00
<b>Total 5100100 · INCOME</b>	<b>234,100.00</b>	<b>231,534.02</b>	<b>211,750.00</b>



**EXPENSES****7110 · HUMAN RESOURCES****7110200 · COMPENSATION**

7110210 · SALARIES - WORKED	78,000.00	63,606.75	86,000.00
7110211 · SALARIES - CONTRACTED	740.00	4,558.30	0.00
7110220 · CPP	3,500.00	2,952.72	4,400.00
7110230 · EI	2,400.00	1,803.68	2,700.00
7110240 · WCB	1,500.00	1,452.56	2,000.00
7110241 · DIRECTOR MEDICAL / LIFE INS	1,500.00	342.10	1,500.00
<b>Total 7110200 · COMPENSATION</b>	<b>87,640.00</b>	<b>74,716.11</b>	<b>96,600.00</b>

**7110250 · PURCHASED SERVICES-HR**

7110251 · PURCHASED SERVICES - COOKS	10,140.00	9,194.17	10,000.00
7110252 · PURCHASED SERVICES - SPEAKERS	3,000.00	2,050.00	2,000.00
7110253 · PURCHASED SERVICES - OTHER	7,500.00	5,100.00	5,000.00
<b>Total 7110250 · PURCHASED SERVICES-HR</b>	<b>20,640.00</b>	<b>16,344.17</b>	<b>17,000.00</b>

**7110300 · EDUCATION EXPENSE**

7110310 · EDUCATION ASSISTANCE PROGRAM	1,500.00	0.00	1,500.00
7110330 · CONFERENCES & SEMINARS	300.00	225.00	300.00
7110340 · BOOKS/RESOURCES	100.00	0.00	100.00
7110350 · PROFESSIONAL DEVELOPMENT	600.00	0.00	600.00
<b>Total 7110300 · EDUCATION EXPENSE</b>	<b>2,500.00</b>	<b>225.00</b>	<b>2,500.00</b>

**Total 7110 · HUMAN RESOURCES****110,780.00      91,285.28      116,100.00****7120400 · ADMIN COSTS**

7120410 · BANK/INT CHARGES	100.00	106.92	100.00
7120420 · BAD DEBT EXPENSE	0.00	60.00	0.00
7120430 · OFFICE SUPPLIES	2,000.00	1,926.93	2,000.00
7120460 · MEMBERSHIPS/SUBSCRIPTIONS	750.00	815.88	900.00
7120470 · AUDIT & EVALUATION	750.00	744.44	800.00
7120480 · CASH OVER/SHORT	0.00	0.66	0.00
7120490 · OTHER ADMIN COSTS	200.00	637.24	500.00
7120491 · DIRECTOR'S HOME EXPENSES	1,080.00	90.00	1,000.00
7120492 · DIRECTOR' S MOVING EXPENSES	<b>0.00</b>	4,958.76	5,000.00
<b>Total 7120400 · ADMIN COSTS</b>	<b>4,880.00</b>	<b>9,340.83</b>	<b>10,300.00</b>

**7130 · BUILDING SERVICES****7130600 · UTILITIES**

7130610 · GAS	1,600.00	1,753.65	2,000.00
7130620 · ELECTRIC	7,000.00	7,835.18	8,000.00
7130630 · TELEPHONE	1,800.00	1,584.93	1,800.00
7130650- TAXES	4,200.00	3,547.89	4,000.00
<b>Total 7130600 · UTILITIES</b>	<b>14,600.00</b>	<b>14,721.65</b>	15,800.00

**7130700 · REPAIRS & MAINTENANCE**

7130710 · JANITORIAL EXPENSES	2,700.00	3,739.27	3,700.00
7130720 · REP/MAINT PARTS & SUPPLIES	5,000.00	6,044.40	5,000.00
7130730 · REP/MAINT CONTRACT SERVICES	4,000.00	10,376.50	9,000.00
7130740 - EQUIPMENT REPAIRS/MAINTENANCE	500.00	491.06	500.00
<b>Total 7130700 · REPAIRS &amp; MAINTENANCE</b>	<b>12,200.00</b>	<b>20,651.23</b>	18,200.00

**7130750 · CAPITAL IMPROVEMENTS**

7130751 · CAPITAL IMPROVEMENTS- PROJECTS	13,500.00	17,572.28	3,300.00
7130752 · MINOR CAPITAL PURCHASES	1,500.00	684.23	1,000.00
7130453 - DESIGNATED CAPITAL PURCHASES	7,000.00	8,140.28	0.00
<b>Total 7130750 · CAPITAL IMPROVEMENTS</b>	<b>22,000.00</b>	<b>26,396.79</b>	4,300.00

<b>Total 7130 · BUILDING SERVICES</b>	<b>48,800.00</b>	<b>61,769.67</b>	<b>38,300.00</b>
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**7140 · FOOD SERVICES****7140500 · SUPPLIES**

7140510 · FOOD/KITCHEN	17,000.00	18,452.34	20,000.00
7140515 · BOTTLED WATER	150.00	628.93	600.00
7140520 · CANTEEN SUPPLIES	2,800.00	2,343.47	2,500.00
7140590 · OTHER EXPENSES	100.00	363.40	350.00
<b>Total 7140500 · SUPPLIES</b>	<b>20,050.00</b>	<b>21,788.14</b>	23,450.00

<b>Total 7140 · FOOD SERVICES</b>	<b>20,050.00</b>	<b>21,788.14</b>	<b>23,450.00</b>
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**7150 · PROGRAM EXPENSES****7150450 · ADVERTISING/PROMOTION**

7150451 · PROMO ITEMS/BROCHURES	3,000.00	3,888.29	4,000.00
7150452 · FUND RAISER-EAST	2,000.00	976.42	1,000.00
7150453 · WEB SITE	300.00	387.00	1,000.00
7150454 · VIDEO/TECH	750.00	1,136.64	1,100.00
7150455 · GOLF TOURNAMENT	1,500.00	0.00	0.00
7150456 · FUND RAISER-SOUTH	1,000.00	1,332.90	1,000.00
7150457 · BIBLE COLLEGE PROMOTION	450.00	255.50	500.00
7150458 · PROGRAM EXPENSE-OTHER	1,000.00	476.89	500.00
7150459 - MERCHANDISE	1,000.00	1,991.55	1,000.00
7150460- ADVERTISING	1,000.00	371.38	400.00
<b>Total 7150450 · ADVERTISING/PROMOTION</b>	<b>12,000.00</b>	<b>10,816.57</b>	10,500.00

**7150500 · PROGRAM SUPPLIES**

7150530 · CRAFTS	1,500.00	402.86	1,000.00
7150540 · BIBLES/BOOKS/HELPS	500.00	270.19	500.00
7150550 · PROGRAM EXPENSES	3,300.00	1,985.17	3,000.00
7150570 · MEDICAL SUPPLIES	500.00	370.15	600.00
7150590 · OTHER EXPENSES	150.00	41.76	150.00

<b>Total 7150500 · PROGRAM SUPPLIES</b>	<b>5,950.00</b>	<b>3,070.13</b>	<b>5,250.00</b>
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**7150800 · TRAVEL/VEHICLE EXPENSE**

7150810 · MILEAGE	2,000.00	2,583.90	2,500.00
7150811 · PROGRAM MILEAGE/GAS	2,500.00	0.00	0.00
7150820 · GAS/DIESEL	150.00	509.78	600.00
7150840 · VEHICLE LICENSE/REG	1,050.00	1,259.00	750.00
7150841 · CAMP VEHICLE FUEL	1,500.00	1,027.19	1,500.00
7150842 · CAMP VEHICLE REP/MAINT	1,000.00	1,736.99	1,000.00

<b>Total 7150800 · TRAVEL/VEHICLE EXPENSE</b>	<b>8,200.00</b>	<b>7,116.86</b>	<b>6,350.00</b>
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<b>Total 7150 · PROGRAM EXPENSES</b>	<b>26,150.00</b>	<b>21,003.56</b>	<b>22,100.00</b>
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**7190 · BOARD EXPENSES****7190800 · TRAVELEXPENSES - BOARD**

7190810 · MILEAGE - BOARD	2,000.00	1,160.55	1,500.00
7190830 · MEETING EXPENSES - BOARD	0.00	0.00	0.00

<b>Total 7190800 · TRAVELEXPENSES - BOARD</b>	<b>2,000.00</b>	<b>1,160.55</b>	<b>1,500.00</b>
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7190900 · EXPENSES CONFERENCE/TRAINING	0.00	0.00	0.00
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<b>Total 7190 · BOARD EXPENSES</b>	<b>2,000.00</b>	<b>1,160.55</b>	<b>1,500.00</b>
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<b>TOTAL EXPENSES</b>	<b>212,660.00</b>	<b>206,348.03</b>	<b>211,750.00</b>
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<b>NET INCOME</b>	<b>21,440.00</b>	<b>25,185.99</b>	<b>0.00</b>
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**CONSTITUTION of the SASKATCHEWAN BAPTIST ASSOCIATION**

**ARTICLE I Name and Affiliation**

The name of the Corporation shall be the Saskatchewan Baptist Association of the North American Baptist Conference, hereinafter for convenience referred to as the "Association".

The Saskatchewan Baptist Association under The Saskatchewan Baptist Association Act, assented to on May 15, 1985, is constituted as a body corporate consisting of all duly organized and recognized North American Baptist Conference churches in Saskatchewan, and each of those churches is constituted a body corporate.

**ARTICLE II Purpose**

The purpose of the Corporation shall be:

1. to assist, support and hold member churches accountable in making disciples of Jesus Christ.
2. to facilitate the ministries done collectively by the member churches.
3. to participate in determining objectives and ministries of the North American

Baptist Conference through Association representation on the General Council.

4. to observe the Spirit of Christ in all discussions at sessions of the Association. Roberts Rules of Order shall govern on questions of procedure not specifically covered by the Constitution.

**ARTICLE III Membership**

1. Membership in The Association shall consist of organized and recognized North American Baptist Churches in Saskatchewan, which establish and practice the beliefs that are in harmony with The North American Baptist Conference Statement of Beliefs adopted at The 1982 Triennial Conference, the NAB Christian Affirmation of Marriage adopted at the 2008 Triennial Conference, and which have been

approved for membership by The Association.

2. All persons holding office within The Association must be members in good standing of an Association Church.
3. The Association shall annually, at a meeting of the Association, receive and adopt a report from the Credentials

Committee identifying the member Churches of the Association.

4. Churches wishing to unite with the Association are requested to apply in writing to the Moderator. The church shall have representation present at the time of acceptance into the Association. A three quarters (3/4) majority vote of delegates registered at a duly called Association meeting shall be decisive. Membership in the Association shall constitute membership in the North American Baptist Conference.
5. The Association shall have the right to withdraw the hand of fellowship from a church charged with departing from Scriptural teachings and commonly accepted Baptist practices. Such action shall be taken only after a thorough investigation and after all attempts at reconciliation have been made. A three quarters (3/4) majority vote of delegates registered at a duly called Association meeting shall be decisive.
6. Any member church may withdraw from the Association by church action and notification in writing to the Secretary.

The request shall then be presented at a Meeting of the Association for consideration and/or ratification. The Executive Team or the member Churches at a meeting of the Association may request further explanation from the church.

7. Representation at business meetings shall include the following:
  - a) every member church shall be entitled to one delegate for every ten (10) members or fraction thereof for the first one hundred (100) members, and thereafter one delegate for every fifty (50) members or fraction thereof.
  - b) every person on the pastoral staff of an Association church is a delegate.
  - c) Conference personnel are to be recognized as delegates.
  - d) all elected officers of the Association are to be recognized as delegates
8. A quorum of members is present at a meeting of the members when at least twenty (20) duly recognized delegates representing at least 51% of the member churches are present at the meeting in person.

#### **ARTICLE IV Regional Minister**

1. The Regional Minister shall come to office by Conference appointment, upon counsel and recommendation of the Association.
2. He shall supervise the Association, working with pastors and churches and

the Conference to coordinate the efforts of our joint ministry.

3. He shall be considered ex-officio on all committees and boards of the Association.

4. He shall be automatically recognized as a delegate with voting privileges at the Association sessions.

5. He shall be a voting member of the Association Executive and Leadership Team.

**ARTICLE V Elected Officers and Committees and Tenure of Office**

1. The elected positions shall be:
- a) Moderator
  - b) Vice-Moderator
  - c) Secretary
  - d) Treasurer
  - e) Youth Chairman
  - f) Camp Board Chairman
  - g) Up to 2 Members at Large
  - h) Women’s Ministry President
  - i) Credentials Committee Members (3)
  - j) Camp Board Secretary
  - k) Camp Board Treasurer

The above officers, with the exception of the Credentials Committee Members, shall be elected for two (2) year terms. The terms of the Moderator, the Treasurer, the Camp Board Chairman, the Camp Board Secretary, and a Member At Large shall be staggered with the terms of the Vice Moderator, the Secretary, the Youth Chairman, the Camp Board Treasurer, and the other Member at Large.

2. The moderator and vice moderator shall alternate between layperson and clergy.

3. The Credentials Committee, consisting of three (3) members, shall be elected for three year staggered terms. It shall appoint its own officers.

4. No person shall serve in the same elected office for more than six (6) consecutive years, with the exception of the Association Treasurer and GSBC Treasurer, who will not be subject to term limits.

5. If an office becomes vacant, the Executive Team shall be authorized to appoint an interim officer to fill the vacancy until the next Annual Meeting of the Association.

6. The Women’s Ministry President shall be elected by the Women’s Ministry of the Association at their annual meeting and ratified by the Association at its Annual Meeting.

**ARTICLE VI Duties of Elected officers**

**1. The Moderator:**

a) shall have the general oversight of the work of the Association and shall conduct all business meetings according to parliamentary procedures.

b) shall serve as an ex-officio member of all committees within the Association. He shall serve as the Chairman of the Executive Team and the Association Leadership Team. In the event that he is unable to attend, he shall appoint

an alternate from the Association Leadership Team.

- c) shall be the Representative to the General Council of the North American Baptist Conference. In the event he is unable to attend, he shall appoint an alternate from the Association Leadership Team.
- d) shall be a member of the Executive Team for one (1) year after his term expires, to serve in an advisory capacity, without vote.

## **2. The Vice-Moderator:**

- a) shall take the place of the Moderator in his absence or at his request.
- b) shall be a member of the Association Executive Team.
- c) shall appoint and oversee the Balloting and Scrutineers Committee.

## **3. The Secretary:**

- a) shall keep a record of all proceedings of the Association.
- b) shall serve on the Executive Team and record the minutes of both the Executive Team and the Association Leadership Team meetings.
- c) shall send a copy of the Association, Executive Team, and Association Leadership Team minutes to each team member and each Association member church. The Recording Secretary shall be the official corresponding officer for the Association as directed by the Executive Team.
- d) shall supply the North American Baptist Conference office with such Association information as they may require.

## **4. The Treasurer:**

- a) shall receive and disperse all funds as directed by the Association and its Executive Team, keeping accurate records thereof.
- b) shall present a printed financial report at the Association business meetings and interim reports at Executive Committee meetings.
- c) shall forward, as authorized by the Association, all funds as designated.
- d) Any expenditures exceeding 10% of budget item or category must have approval of the Executive Team.
- e) shall have all books ready for auditing prior to the Annual Meeting of the Association and ensure that the audit is completed.
- f) shall serve as a member of the Executive Team.

## **5. The Youth Chairman:**

- a) shall promote and coordinate the interests of the individual Baptist Youth Groups in the member churches through correspondence, visitation and youth activities.
- b) shall serve as a member of the Association Leadership Team.

## **6. The Good Spirit Bible Camp Board Chairman:**

- a) shall chair the camp board and shall be responsible to report to the Association.
- b) shall organize the camp board and be responsible to report to the Association.
- c) shall ensure the mission and vision of GSBC are fulfilled.
- d) shall serve as a member of the Association Leadership Team.

- e) shall serve one year following their term of office as "Past Chairman" in a non-voting, advisory role.

### **7. The Members At Large**

- a) may be assigned portfolios by the Executive Team.  
b) shall be a member of the Association Leadership Team.

### **8. The Camp Board Secretary**

- a) shall fulfill their duties as outlined in the policy and procedures manual of GSBC.

### **9. The Camp Board Treasurer**

- a) shall fulfill their duties as outlined in the policy and procedures manual of GSBC.

## **ARTICLE VII Duties of Elected Committees**

1. The following guidelines shall be followed by all board and committees -whether elected or appointed - of the Association.

a) As an example of the Biblical directive to keep the Lord`s Day holy, the Association, and all of its boards and committees - whether elected or appointed - shall endeavour to refrain from meeting on Sundays.

b) The Association boards and committees - whether elected or appointed - shall, at all times, be at arms length.

c) All members of Association boards and committees - whether elected or appointed - shall be members in good standing of an Association church.

d) A husband/wife shall not succeed the other on any specific Association board or committee.

e) No Association member church shall, at any time, have more than one-third (1/3) of the members of any specific Association board or committee.

### **2. The Association Executive Team:**

- a) shall consist of:
- the Moderator
  - the Vice-Moderator
  - the Secretary
  - the Treasurer
  - the Regional Minister
- b) shall be responsible for handling the day to day functions of the Association.
- c) shall meet at least four times per year, or as often as deemed necessary.
- d) a quorum for such meetings shall be 51% of the Executive Team members.
- e) shall make a full report of all activities and decisions at the next scheduled Leadership Team meeting.

### **3. The Association Leadership Team:**

- a) shall consist of:
- the Executive Team
  - the Camp Board Chairman, Youth Chairman, Women's Ministry President, and the Members at Large.
- b) shall be responsible for coordinating the development of Association goals, objectives, policies and strategies to advance Association ministries.
- c) shall prepare and present an Annual budget of the Association for approval



at the Annual meeting of the Association.

- d) shall meet at least four times per year or as often as deemed necessary to conduct the business of the Association. A quorum for such meetings shall be 51% of the Leadership Team members.
- e) may, by a two-thirds (2/3) majority vote, call an emergency business meeting of the Association provided notice of such a meeting shall be given not less than ninety-six (96) hours before the time when the

meeting is to be held. Such notice may be written, electronically communicated, or by telephone.

- f) shall have full power to act on behalf of the Association between its meetings, except that it shall not have the authority to change the Constitution of the Association or to act contrary to the same.
- g) It shall have power to appoint such committees from its membership and from the membership of the Association as it shall deem necessary.

### **ARTICLE VIII Boards and Committees**

All boards and committees are responsible to report to and communicate with the ASSOCIATION Leadership Team, unless otherwise specified.

#### **1. The Credentials Committee:**

- a) shall consist of three elected members, the moderator, and the regional minister.
- b) shall carry out those responsibilities as stated in the North American Baptist "Credentialing Guidelines on Ordination and Licensure", June 2011 edition.
- c) shall report to the Moderator.

#### **2. Growth and Multiplication Committee:**

- a) shall ensure the development of the vision and the implementation of multiplying, missional communities by equipping leaders and churches to become missional, in order to multiply and transform their neighbourhoods and communities
- b) shall be appointed by the Association Leadership Team

#### **3. The Nominating Committee:**

- a) shall consist of three (3) members elected at the Annual Meeting of the Association, to function during the coming year.
- b) shall seek to select one name for each vacant office to present to the Association.

#### **4. The Balloting and Scrutineers Committee:**

- a) shall consist of three (3) members appointed by the Vice-Moderator for the current session.
- b) shall distribute, collect and count the ballots, presenting the results to the Moderator.
- c) shall ensure that the guidelines of the Association regarding delegate representation are observed.

#### **5. The Good Spirit Bible Camp Board:**

- a) shall consist of the following voting members:
  - a. Camp Board Chairperson
  - b. The Camp Director

- c. Camp Board Secretary
- d. Camp Board Treasurer
- e. up to 6 members at large who have been appointed by the Executive Team in consultation with the Chairman.
- b) shall set direction and enact policies to govern Good Spirit Bible Camp and its volunteer and paid staff.
- c) shall prepare an annual estimated operating budget to be presented to the Association at the Annual Meeting
- d) shall have the camp treasurer's records duly audited
- e) The Camp Director shall hire or appoint all summer volunteer and paid staff, following the policy manual of GSBC.

- f) The Camp Director shall make the Association membership aware of any needs and concerns that are evident in the Camp's operation, and recommend steps to control, alleviate, or eliminate the problem or concern.
- g) The Camp Board Chairperson shall have the authority to appoint and delegate any special committee(s) to fulfill specific needs at the Camp.
- h) The Camp Director shall be ex-officio on all GSBC boards and committees
- i) In the event that GSBC is without a Camp Director, the Camp Board Chairman is authorized to perform the duties of the Camp Director, or to appoint members of the GSBC Board to perform specific functions.

**ARTICLE IX Election Procedures**

The Nominations Committee shall seek to select at least one name for each office coming vacant. Further nominations may be made from the floor at the Association Annual Meeting, with prior consent of the

candidate. Election shall be made by ballot and a majority of ballots cast is required for an election to office.

**ARTICLE X Voting Procedures**

Standard procedure for voting shall be:

1. A Standing Vote
2. A Counted Standing Vote shall be used if the vote seems too close to call, or if the decision of the chair is appealed by a member.
3. A Ballot Vote shall be used if called for by the membership.
4. Electronic or proxy votes may be used in special cases, such as a decision required by the membership between meetings. The

Executive Team shall determine if such methods are necessary and shall inform the membership of the intention to use such methods at least 2 weeks prior to calling for the decision.

5. The Executive Team shall serve as the Scrutineers of such electronic or proxy voting, and shall, by written, electronically communicated means, or by telephone, communicate the results of such a vote within one week of the close of voting.

**ARTICLE X ASSOCIATION Workers**

The Saskatchewan Baptist Association may have need to remuneratively compensate workers required for ministry in addition to the Regional Minister. With the approval of

the delegates at a duly called Association meeting, the Executive Team may recruit, hire, and terminate such a worker.

**ARTICLE XI Amendments**

This Constitution may be amended by a three quarters (3/4) majority vote of the delegates at the Annual Sessions of the Association provided that the proposed amendment has been presented in writing to

all member churches at least two months prior to the Annual Meeting of the Association.

**ARTICLE XII Effective Date**

This Constitution shall supersede the existing Constitution and By-laws of the Association

and shall become effective immediately upon adoption by the Association.

DRAFT - October 20, 2017 - FOR REVIEW ONLY

# Proposed Resolutions to the Draft Constitution

## **RESOLUTION #1**

### **Original:**

Article X.5 - The executive team shall serve as the scrutineers of such electronic or proxy voting, and shall ...

### **Proposed:**

Article X.5 - The credentials committee shall serve as the scrutineers of such electronic or proxy voting, and shall ...

### **Rationale:**

When voting occurs during a meeting all others can see the vote and accountability is maintained. When a ballot is issued a separate entity, often convened for that meeting alone, checks the ballots not the executive who is bringing the issues to vote. I am not convinced that having the executive team who are calling for a vote and proposing the vote would be in good ethical standing counting the vote as well. There is a loss of transparency and accountability in doing so that seems to undermine democratic process. If another committee (and I picked the credentials committee because it should always be operational) counts the vote a layer of accountability is provided. The fact that some members of the executive sit on the credentials committee should not matter as it should bring in an outside witness which lends credibility.

## **RESOLUTION #2**

### **Original:**

5.2 "The moderator and vice moderator shall alternate between layperson and clergy."

### **Proposed:**

5.2 "It is recommended that the moderator and vice moderator alternate between clergy and layperson."

## **RESOLUTION #3**

### **Original:**

6.3.c "shall send a copy of the Association, Executive Team, and Association Leadership Team minutes to each team member and each Association member church. The Recording Secretary shall be the official corresponding officer for the Association as directed by the Executive Team."

### **Proposed:**

6.3.c "shall send a copy of the Association, Executive Team, and Association Leadership Team minutes to each team member and each Association member church. The Secretary shall be the official corresponding officer for the Association as directed by the Executive Team."

## **RESOLUTION #4**

### **Original:**

This is not contained within the current proposal.

### **Proposed:**

Article IV (*NOTE: the Article Numbers will have to change for this to be inserted*)

1. The delegates of the churches of the association shall meet twice annually at dates predetermined and announced to the churches to conduct the business of the Association.
2. One meeting shall be held in the winter and one in the fall, and shall be hosted by one of the churches.

3. Other meetings may be called from time to time as need arises by the Executive committee.
4. In all the meetings, Roberts Rules of Order shall govern on questions of procedure not specifically covered by the Constitution.

#### **RESOLUTION #5**

##### **Original**

Article IV Regional Minister

3. He shall be considered ex-officio on all committees and boards of the Association.

##### **Proposed**

Article IV Regional Minister

3. He shall be considered ex-officio on all committees and boards of the Association, *with right of debate and vote.*

**Rationale:** Specifically state, as noted in following points of article that the Regional Minister is entitled to vote and debate on all committees he is called to serve on.

#### **RESOLUTION #6**

##### **Original**

ARTICLE VI Duties of Elected officers

1. The Moderator:
  - b) shall serve as an ex-officio member of all committees within the Association. He shall serve as the Chairman of the Executive Team and the Association Leadership Team. In the event that he is unable to attend, he shall appoint an alternate from the Association Leadership Team.

##### **Proposed**

ARTICLE VI Duties of Elected officers

1. The Moderator:
  - b) shall serve as an ex-officio member of all committees within the Association, *with right of debate and vote.* He shall serve as the Chairman of the Executive Team and the Association Leadership Team. In the event that he is unable to attend, he shall appoint an alternate from the Association Leadership Team.

**Rationale:** Specifically state that the Moderator is entitled to vote and debate on all committees he is called to serve on.

#### **RESOLUTION #7**

##### **Original**

ARTICLE VII Duties of Elected Committees

3. The Association Leadership Team:

- a) shall consist of:
  - the Executive Team
  - the Camp Board Chairman, Youth Chairman, Women's Ministry President, and the Members at Large.

##### **Proposed**

ARTICLE VII Duties of Elected Committees

3. The Association Leadership Team:

a) shall consist of:

- the Executive Team
- the Camp Board Chairman, *Camp Director*, Youth Chairman, Women's Ministry President, and the Members at Large.

**Rationale:** In keeping with the current constitution, having the Camp Director on the SBA Leadership Team allows the director of the main ministry of the SBA to be informed on the discussions and decisions of the Association. It will also serve to connect the Director with key leaders in the Association and provide opportunity for more communication among SBA leaders, churches, and the camp ministry.

## **RESOLUTION #8**

### **Original**

ARTICLE VIII Boards and Committees

g) The Camp Board Chairperson shall have the authority to appoint and delegate any special committee(s) to fulfill specific needs at the Camp.

### **Proposed**

ARTICLE VIII Boards and Committees

g) The Camp Board ~~Chairperson~~ shall have the authority to appoint and delegate any special committee(s) to fulfill specific needs at the Camp.

**Rationale:** The Camp Board as a whole is the suitable avenue for appointing committees, etc.

## **RESOLUTION #9**

That we empower the SBA Executive Committee to have the authority to make non-substantive changes to the Constitution in order to correct spelling, grammar, punctuation and cross-references when it is obvious the cross-reference is incorrect. The Executive Committee may also correct the numbering of individual sections to maintain proper numerical sequence and to maintain a consistent style and format of section numbering but not to change the relative order of individual sections. Such non-substantive changes shall require the approval and ratification of the Leadership Team in accordance with the process.

## **RESOLUTION #10**

That we adopt the SBA Constitution, as amended at this meeting.

# **Nominating Committee's Report**

## **First Nations Report 2011-2012**

"Being confident of this very thing, that He who has begun a good work in you will perform it until the day of Jesus Christ." Phil. 1:6

We praise God for the opportunities He has given us this past year.

Grant continued to teach construction till the end of January, 2012. He continues to encourage students with the Apprenticeship Program which keeps him in contact with the school.

The Lord worked in a wonderful way to allow us to use the school gym for our Awana Club. Grant went and asked the principal if we would be able to use the school gym and sent him to talk to the sports director. He responded "We have one evening left, Monday nights." They had just started a new program, to fill each evening for the kids to have something to go to, and Monday night was open. "Thank you Lord!" We have about fifteen regular clubbers.

We continue to work with the teens and have six faithful ones that come every week. We are going through a book called "What the Bible Teaches About God and Jesus Christ." It is like a workbook and they are enthusiastic to read and fill in the answers. We see changes in them, four of them have trusted Christ as their own personal Savior.

On February 17 - 19th we took three teen girls to LacLa Biche, Alberta, where our mission has a Bible school called Key-Way-Tin Bible Institute. We took them there for a youth retreat and they had very positive comments about attending.

As we were driving home, two of the teens just poured out their hearts about how difficult it is for them to live for Christ. Their homes are in such chaos that it is very challenging for them to keep on for the Lord. We need your prayers to bring these teens before the Lord often.

We go to the reserve every Sunday and pick up the ones who want to come to church and take them to Indian Head.

One of our goals this year is to spend more time with the adults. The Youth Apprenticeship Program will help as we visit the students in their homes.

There is much spiritual darkness there, so as we go, pray for the Lord to go before us.

Thank you for your prayers and your financial gifts.

Grant & Nettie Pattimore



## **Church Reports**

### **Balcarres Baptist**

It has been an interesting year in Balcarres. Our former pastor decided to move on to another career and we found ourselves once again searching for another. Our congregation has persevered through these trying times and has come together to keep the church going. We have been blessed with excellent pulpit supply for the past months and we are currently in the final stages of reviewing a new pastor. We pray constantly that we can find the right person for our community and we can see God's work throughout this process. We expect big things for our church in 2012.

Bob Mayo  
Moderator

### **Balgonie Baptist Church**

Praise God from whom all blessing flow. We have indeed experienced blessings in Balgonie. We learned a little more patience this past year as we looked for a pastor. Just when we thought we had found someone, God showed He had a different plan. In October we called Pastor Randy and Shawn Olson, they accepted and as the saying goes, the rest is history. Our K6 club strives to reach children in grades K through 6. We are seeing interest not only from the children but also from their parents. Our youth meet weekly and we are anticipating God to show us exciting developments in that ministry. We were blest to sit under the leadership of Rev. Irwin Kujat. Irwin and Lousie came to Balgonie as our interim pastor last February. We look forward to what God has in store for us.

Garth Kurtz  
Moderator

### **Bay Park Baptist Church**

God never ceases to amaze us. The journey of faith is filled with God's footprints. As we look at the year that was, this indeed has been the case once again. It is not the big events that stand out for us. It is the daily and weekly things, like small groups, Sunday School and the worship services, the youth and College and Career weekly meetings including the one on one meetings that God has been working through in our midst.

Our youth and College and Career are growing both in numbers and spiritual maturity. Associate Pastor Adam Wiebe reports that their events are well attended, especially the Coffee House Bible-study.

Our neighbourhood continues to change as younger couples are buying houses in the area. God has laid it on our heart to take a serious look at expanding and revamping the look of our building. Our church is blessed by new people attending with a seeking heart on a regular basis.

The small group Bible-studies continue to be one of the tools which God is using for teaching and fellowship. Summer was blessed by a successful VBS. As a result some families have become more committed in attending and the older elementary children have started to attend youth. College and

Career were a great help during VBS.

Please pray for us as we endeavour to reach those without Christ (especially young couples and youth) and look at an update of our church building.

God is a great God and specializes in the humanly impossible.

Prayerfully,

Your co-workers in the cause of Christ at Bay Park Baptist Church

## **Calvary Baptist Church**

This has been an eventful year at Calvary. After 16 months of pulpit supply, the church called me to serve as pastor, and I began my ministry on June 1. One of the mandates given with the call was to seek an associate pastor who would work with our young people. This opportunity arose sooner than expected and on September 11, Luke Miller began serving as Associate Pastor.

Our current programs include Club DJ and Quizzing on Wednesday evenings, a Moms & Tots group on Wednesdays, weekly youth events, and small groups. The youth events include “Resonate”, a monthly worship service hosted by our youth group, and open to the young people from nearby SBA and other churches.

We have seen a small but significant increase in our average weekly attendance due mostly to some new younger families who have begun attending. This has confronted us with the inadequacy of our current Christian Education space, and we have begun planning to repair this. Please **pray** for us as we seek the Lord’s wisdom and guidance in addressing this.

Mission emphases include our support of NAB missions and the ministry of the SBA, an annual short-term mission trip to an orphanage in Mexico, and outreach into our local community. We have a monthly community film night, and have been showing the “Chronicles of Narnia” series to which we have invited the people of our community. We are seeking to take with utmost seriousness the command to make disciples, both in winning people to Christ and in “teaching them to obey everything” he commanded. **Pray** with us for this.

Respectfully submitted,  
Sam Berg, pastor

## **Ebenezer Baptist Church**

Reflecting on 2011, we have been truly blessed by the goodness of God. We incorporated the DVD series “When God's People Pray” by Jim Cymbala into our weekly Prayer Meetings. This was a time of growth and insight for all who participated. In the months of February through April, we showed the DVD series “Laugh Your Way to a Better Marriage” with Mark Gungor. In the fall, we began to run our children's ministry “KidsOwn Worship” during our worship service and while attendance is lower than in the past, the impact on the children is strong.

We have welcomed a few families to our congregation this past year. One of these families has begun to attend as a direct result of our children's ministry. Our average attendance for worship services has now risen to around 62 people. We praise God for opportunities for service in everyday living. Pray for us as we forge ahead in our service for Christ as we build His church in Ebenezer.

Respectfully submitted,

Kendall Buhler  
Pastor

## **Esterhazy Baptist Church**

Houses, condos and even a new hotel are popping up around the town as Esterhazy continues to prepare for the anticipated growth from the Mosaic Potash Mine's expansion: the building of the new K3 mine site, of which the sinking of the shaft is scheduled to begin this year.

Our congregation continue see people come and go, and attendance remains steady with an average attendance of fifty two. We welcomed six people into our membership, including four through baptism; bring our membership to forty three. We rejoice that two children from our Kids Club accepted Christ as the Saviour.

Our church family continues to be involved in the community through various community groups in addition to, assisting with Meals on Wheels, the community Christmas Hamper, services & visits to Senior's Lodges and Care Homes.

Thank you for your prayers for Esterhazy Baptist Church,

Pastor Robert Moss.

## **Faith Baptist Church**

Mission Statement: to bring people to Jesus to establish them in Church fellowship, to develop them in Christ-likeness, and to equip them for service in the Church and in Society so that God's name will be exalted.

In February we called Dr. Eugene Speer as Senior Pastor to begin May 1, 2011. In June our Youth Pastor answered God's call to further his education. In July we hired Nicole Russell as our Pre-school teacher. In October we conducted our Fall Mission's Conference. In December our Associate Pastor announced his resignation effective March 1, 2012. Also in December we called Stephen Luff as Associate Pastor in charge of Youth and Young adults.

Our outreach ministries are Vacation Bible School, a monthly service at Soul's Harbor Rescue Mission, Grief Share ministry, Annual "Block Party", Candy Carnival, Mid-week Kidz Klubz ministry to children, and Seeds of Faith Pre-school.

Our ministry attendance has averaged 30+ in the Youth Bible Study, 15+ in Young Adult Small Group Bible study, and 70+ in children grades 4 to 6 for Kidz Klubz (we increased from one Souper Supper to twice monthly). We have over 20 Small Group Bible Studies with weekly meetings, and two new

Ladies' Bible Studies.

Please pray for God's leading in our search for an Associate Pastor of Worship Arts and Small Groups, and for God's direction for several new ministry opportunities.

## **Heritage Baptist Church**

Dear Brothers and Sisters,

Praise be to the God and Father of our Lord Jesus Christ, who has blessed us in the heavenly realms with every spiritual blessing in Christ (Ephesians 1:3 NIV).

We truly are a blessed people and have much reason to be thankful. Our building expansion (gym, classrooms, etc.) that began amid the muck of the soggy spring continues along. While we are behind schedule, we are thankful for the continued faithful giving of our people towards this project. We look forward to the completion of the first phase and anticipate work beginning on the inside structure of the new building in the coming months.

At the end of May (2011) our Associate Pastor Jonathan Yanke left us to take on the pastorate of the Rosthern Alliance Church. We have recently begun to search for an Associate Pastor of Youth & Music. Pray that God would lead us to the individual of His choosing.

This past fall we launched a Jr. Youth program aimed at building a core group for the future. We have also been able to keep on hosting our monthly "Raise the Roof" worship nights for youth on the first Friday of the month. We continue to have a good response with 150 to 180 youth coming out for these nights.

Our city continues to grow which brings opportunities but challenges as well. Please pray that we will continue to be Christ's faithful servants here in Yorkton.

Respectfully Submitted,  
Pastor Brian Kirsch  
for Heritage Baptist Church

## **Melville Baptist Church**

Looking back on 2011, we are thankful to God for His guidance and the many blessings He has bestowed upon us.

After eight years of serving in the church, Pastor Ken moved on to become the Regional Minister of SBA. This left us with the challenge of carrying on the ministries of the church while pursuing the search for a senior pastor. We were happy to welcome Pastor Rick Gibson as interim pastor for six months; others served as "pulpit fill" when we needed someone to speak on Sunday. The Pastoral Search Committee worked hard to find a suitable candidate to become the spiritual leader of our church. Our prayers were answered when Pastor Jon Pettinger accepted the call. On December 20, the Pettinger family moved into the parsonage. We are excited to welcome them into our church family, and look forward to serving God together.

We have been blessed with many opportunities to reach out to our community and beyond. A highlight for our youth was the California Mission trip. This was an experience they will always remember and cherish. We were fortunate to offer a VBS program again this year. With the help of many volunteers, it was a great success; approximately 50 children attended. In November, Operation Christmas Child became our focus, and close to 300 shoe boxes were filled and sent to other countries for those less fortunate.

We are so thankful for God's provision and faithfulness, and are excited to see what He has planned for us in 2012!

*"The church works best when we see ourselves as participants, not as spectators".*

Respectfully submitted,  
Gloria Kaczmar,  
Church Clerk

### **Nokomis Baptist Church**

This last year has been a mixed year. Our church is still continuing to have a good outreach into the community. Our Sunday School still attracts some from outside our church and we continue to have a youth group, which is entirely children outside our church. We even supported a 5-day club. Even some of our ladies have started a coffee time which is reaching some of the mothers in our community. While our spring weather was not nearly as bad as others it was still a tough spring. Our school is under review again from the board, it is almost like clockwork for the board to attempt a closure. Pray for our community as we reach out to them and for the school closure issue.

Rick Shott, Pastor

### **Raymore Baptist Church**

*" When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you."  
Isaiah 43:2*

Twenty-eleven was a year of great change and difficult decisions for our church. Through them all, we held fast to the knowledge that God is with us and that His hand is leading and guiding us as a church.

In March, we had to make the difficult decision to abandon our church building. The flood and mold damage to the basement was severe, and after a mold abatement team found evidence of foundation issues and an engineer and architect confirmed that the repairs would be too great, we had to leave. This was difficult and painful, but God provided us with a home in the Anglican Church in town. We have sold the superstructure of the church to be moved, and the basement removed and filled in. We look forward to a home of our own someday, but until that time we rejoice in God's provision and await his further leading.

Our church continues to grow, adding younger couples and even babies! This injection of life has been

such a blessing to us all. Weekly adult bible studies, a young married small group, a weekly youth bible study and Friday evening event, as well as pot lucks and games times have been part of our routine. God is doing great things for us, and we are filled with joy and thankfulness!

Submitted by  
Doug Armbruster, Pastor

## **Southey Baptist Church**

2011 has presented us with many challenges at Southey Baptist, all of which culminated in demonstrating the glory of our Lord and Saviour Jesus Christ.

In 2011, we saw God at work in:

-5 Day Club: We are thankful for the opportunity to minister to the children in our community in this way, and also thankful for the ministry Jordan Gold through the club and in our church as well.

-Jr. Church: Jr. Church has continued to be a great ministry to our church and families. We have seen two families start coming to church, as a result of offering Jr. Church.

-Harvest and Missions. We had a great time with Nick and Vivian Helliwell and their family as they shared with us about their ministry in North Central Regina, and we all enjoyed the Bannock they brought with them to the Pot Luck Lunch that afternoon.

-As a church, we are excited about the future, as we look forward to baptizing two young people this Easter. Please pray for our Church as we look to reach out to our community; there is a hunger for Christ, but also so much hurt and tragedy that has affected the families here. Pray that God will help us discern how we can best show forth his grace and glory in the Gospel as we live to love him and the people around us with the love of Christ.

Respectfully Submitted by:

Clayton Grice, Pastor

## **Springside Baptist Church**

Our multi-generational church family was involved in a variety of ministries and events throughout 2011. Our Sunday mornings continued to be well attended with numbers consistent with last year. Once again, we welcomed babies into families' lives with a total of four babies born. We said good bye to eight dear friends this past year. We grieved with the families, but also appreciate the impact of the lives their loved ones lived. This past year also saw one wedding; and our church family celebrated five baptisms and welcomed five new members.

Our children's ministries continue to grow and flourish. Our Awana club grew by 30% from last year! Our youth ministry also continues to grow and see God's impact in the lives of teens. The Women's Ministries salad supper was a great evening for ladies in our community. God cared for our farmers during this past year, and as a church we were able to not only meet but surpass our financial commitments.

In June we said ‘so long’ to Pastor Cliff and Bev, and we celebrated the ways in which God worked in peoples lives’ while they were here. Since then, we have had the opportunity to see how God has blessed this church with so many gifted individuals who want to glorify God by serving and loving Him and other people. We look forward to the individual God has called to come serve as Senior Pastor and the ways in which God will work in 2012!

Submitted by  
Mike Anderson, Associate Pastor

## **Temple Baptist Church**

Early in 2011, the membership of Temple Baptist met to seek God’s will as to whether or not they should remain open in Jansen. The church had been seeking a new pastor for more than five years and attendance was declining due to the departure of families whose farms had been bought out by the new potash mine. Despite the setbacks, however, there remained a strong sense of calling to remain in Jansen as a witness and an outreach to the community, and a decision was made to continue waiting upon the Lord for what he might still accomplish through Temple Baptist. In June, Richard and Janet Friedt came to Jansen for a summer internship. In September, Richard accepted the invitation to remain on as a full-time pastor.

Bible study and prayer meetings started up again in the summer and many have been getting together every week to pray for our church and the community. Adult Sunday School recommenced in September and has been well attended. A weekly Bible study for ladies is also doing well. In addition, we are now joining with other Lanigan area churches in special community events and in services at the seniors lodge.

Temple Baptist remains committed to participating in the work that God is doing in Jansen and the surrounding communities. We continue to seek God’s direction and plan in looking for opportunities to reach our neighbours with the gospel.

Submitted by  
Richard Friedt, Pastor