



The Link

MARCH 2019

Meeting Minutes - Saskatchewan Baptist Association

Location: Springside Baptist Church Date: Saturday, March 2, 2019 Time: 13:00

1. Welcome: Ken Solberg (Regional Minister) took a moment to reflect on our time together so far and thanked Kerry Bender (Interim Vice President of International Missions NAB) and Luke Prybylski (Director Good Spirit Bible Camp) for sharing during the plenary and breakout sessions.
2. Call to Order Ken Solberg called the meeting to order at 13:15.
3. Seating of Delegates . (6 churches represented with 57 delegates)
Motion: That Kerry Bender be seated as an invited guest (Rick Shott) Seconded. Carried.
4. Affirmation of Churches: Richard Kauenhofen (SBA Credentials Committee) submitted the affirmation of churches. Ken Solberg explained that the SBA Act requires that we affirm our churches and requested that pastors email him the correct legal name of the church they serve so that the affirmation is accurate.
5. Agenda Ken Solberg requested that two items be added to the agenda:
 - Ministry Resource Fund request (Melville)
 - Response to fire at Carry-The-Kettle water treatment plant Motion: To accept the agenda as presented (Kent Schoenroth) Seconded. Carried.
6. Approval of Minutes Motion: To accept the minutes of the 2018 spring and fall meetings as presented (Ivan Larson) Seconded. Carried.
7. Election of Officers: Moderator: No nominations received. Nominations ceased.
Vice Moderator: No nominations received. Nominations ceased.
Youth Ministry Chair: Stephen Luff nominated Parker Meginbir. Nominations ceased.
Credentials Committee: Rick Shott nominated Doug Armbruster. Nominations ceased.
Nominations Committee: Stephen Luff declined nomination. Nominations ceased.
The role of the credentials committee was discussed. Ken Solberg stated that in addition to ordination the credentials committee is available to help churches assess pastoral candidates and has helped in times of conflict. Motion: That Parker Meginbir be accepted as Youth Ministry Chair (Perry Froehlich) Seconded. Carried.
8. Reports Regional Minister (Ken Solberg)
 - Serving as R.M. is a joy and a privilege.
 - Supporting the SBA and R.M. is one way in which larger churches can support the ministry of smaller as well as aiding churches going through transition.
 - Praise God for safety while travelling.
 - Ken expressed his belief that the SBA is on the threshold of seeing God do some amazing things
 - brief discussion regarding changes to the SBA meeting formats

Meeting Minutes..continued

9. SBA Budget

On behalf of the SBA Ken Solberg thanked Marielee Reddekop for accepting the position of treasurer and commended her for the work that she has done in a brief period of time.

Marielee requested that Ken step out of the meeting. In Ken's absence Richard Kauenhofen acted as moderator.

Marielee noted that the Regional Minister has not received a salary increase since 2015. In her report she proposed that Ken receive an increase equal to the consumer price index and retro-pay totalling \$4000 for those years in which he did not receive an increase. Her report also proposed that due to the limited number of transactions it would be appropriate for the SBA to forgo an annual external audit in favour of an internal audit and a review engagement every 3-5 years. There was a discussion about the legal requirements of an audit. Various people shared based on their varying experiences.

Marielee will investigate further.

In response to a question Marielee noted that Ken is not covered under the group insurance plan. However, he is allowed up to \$2,800 in CRA approved medical expenses.

Motion: That Ken's salary be increased and that he receive retro-pay in accordance with the proposed budget (Shawn Cavers). Seconded.

Discussion: Doug Armbruster spoke against the motion noting that he believes Ken's salary is fair, Ken does not have a graduate degree, is not ordained and the position is less than full time.

Luke Miller: the lack of a functioning executive makes such decisions difficult and ultimately fails Ken by leaving him without guidance and oversight.

Kent Schoenroth: By failing to provide an increase in accordance with the consumer price index we are actually paying less than what we previously agreed to be a fair salary.

Motion withdrawn (Shawn Cavers).

Motion: To increase Ken's salary to the amount recommended in the proposed budget (\$44 000) (Shawn Cavers). Seconded. Carried. Opposed 1.

Motion: That Ken receive \$4000 in retro-pay. Seconded. Carried. Opposed 1.

Motion: That the budget be amended to include \$1000 for Youth Workers conference and accepted. (Josh Prybylski) Seconded. Carried.

10. Regional Minister Job Description and Review: **Motion:** That the credentials committee engage Ken in a review of his job description. At such time as the SBA has a functioning executive, this responsibility can be handed over to the executive (Luke Miller). Seconded.

Discussion: Doug Armbruster stated that this is outside the scope and job description of the credentials committee.

Motion amended: The credentials committee will be responsible for facilitating a review of the Regional Minister's job description and may engage other help which they deem appropriate. Seconded. Carried.

11. Good Spirit Bible Camp Motion: That the GSBC 2019 Budget be approved as presented (Kathy Bahlser). Seconded. Carried. Ken Solberg expressed thanks to Kathy on behalf of the SBA for her service as treasurer and to Mike Anderson for 13 years of service on the camp board.

12. Annual Meeting Discussion Various possible formats for the spring and fall meetings were discussed. A constitutional change would be required to reduce the number of meetings.

13. Ministry Fund Grant Application Melville Baptist Church has made an application for funding from the Ministry Fund. They are searching for an associate pastor. The application was not received in time to be discussed at this meeting.

14. Carry-The-Kettle Water Treatment Plant Fire Given that SBA churches support the ministry of Grant and Nettie Pattimore on Carry-The-Kettle it seemed appropriate to consider what we as a body of churches might do support their ministry and the community in the midst of this crisis.

After discussion it was concluded that churches should contact Grant and Nettie and see what needs they could meet.

15. Closing Prayer Pastor Richard Kauenhofen led the meeting in a closing prayer

16. Adjourned The meeting adjourned at 15:25.



GOOD SPIRIT BIBLE CAMP



Pray for Program Directors, Senior and Junior Cabin Leaders, Nurses, Cooks and Speakers for the various camps:

- Sr. High: July 7-12
- Tween: July 14-19, July 28-August 2
- Junior: July 21-26, August 11-16
- Scamper: August 6-9
- Young Teen: August 18-23

Challenging all people to
know God personally

Pray for the Family Camps, retreats and staff training:

- Family Camps: May 17-20, June 28-July 1, August 2-5
- SBA Jr. High Retreat: May 24-26
- Ladies Retreat: May 31-June 2
- College and Career Retreat: June 7-9
- Staff Training: July 2-5

Mark your calendars for
Camp Sunday: August 25



Jesus said to her, "I am
the **resurrection** and the life. He who
believes in Me, though he may die, he
shall live.

John 11:25

He is not here; for He is **risen**, as He
said. Come, see the place where the
Lord lay.

Matthew 28:6

He is Risen

DEATH COULD NOT HOLD HIM.

Rejoice in the resurrection of

Jesus Christ.



WISHING YOU A BLESSED AND JOY FILLED EASTER!