

Meeting Minutes - Saskatchewan Baptist Association

Location: Springside Baptist Church

Date: Saturday, March 2, 2019

Time: 13:00

1. Welcome

Ken Solberg (Regional Minister) took a moment to reflect on our time together so far and thanked Kerry Bender (Interim Vice President of International Missions NAB) and Luke Prybylski (Director Good Spirit Bible Camp) for sharing during the plenary and breakout sessions.

2. Call to Order

Ken Solberg called the meeting to order at 13:15.

3. Seating of Delegates

Church	Delegates
Balcarres Baptist Church	Sandra Allen
Balgonie Baptist Church	Shawn Cavers Ivan Larson
Bay Park Baptist Church	Adam Wiebe Anita Wiebe
Calvary Baptist Church	Luke Miller Sara Miller
Ebenezer Baptist Church	Barb Patzer Dale Buhn Dorothy Chorney Loretta Herman
Esterhazy Baptist Church	Herman Andringa Karin Moss Robert Moss

Church	Delegates
Faith Baptist Church	Gene Speer Randa Speer Kent Schoenroth Natashia Schoenroth Stephen Luff Marielee Reddekop Patrick Reddekop Cathy Winkler Rolf Winkler Dave Bahlser Kathy Bahlser Tanya Murray Blaine Murray Stuart Kramer Joan Kramer
Heritage Baptist Church	Brian Kirsch Tammy Kirsch Parker Meginbir Kirby Breitkreuz Anne Breitkreuz Perry Fröhlich Virginia Fröhlich Margo Zielkowski
Melville Baptist Church	Reg Wilk Marilyn Wilk Jonathan Pettinger
Nokomis Baptist Church	Rick Shott
Raymore Baptist Church	Doug Armbruster Randy Jordan Darlene Jordan Brian Jordan Donna Jordan
Springside Baptist Church	Stephen Breitkreuz Vicky Breitkreuz Marlon Milbrandt Tammy Milbrandt Gilbert Breitkreuz Josh Prybylski Janelle Prybylski Luke Prybylski Hardy Breitkreuz Jeanette Kriger Marcie Anderson

Motion: That Kerry Bender be seated as an invited guest (Rick Shott) **Seconded.**
Carried.

4. Affirmation of Churches

Richard Kauenhofen (SBA Credentials Committee) submitted the affirmation of churches.

Ken Solberg explained that the SBA Act requires that we affirm our churches and requested that pastors email him the correct legal name of the church they serve so that the affirmation is accurate.

5. Agenda

Ken Solberg requested that two items be added to the agenda:

- Ministry Resource Fund request (Melville)
- Response to fire at Carry-The-Kettle water treatment plant

Motion: To accept the agenda as presented (Kent Schoenroth) **Seconded. Carried.**

6. Approval of Minutes

Motion: To accept the minutes of the 2018 spring and fall meetings as presented (Ivan Larson) **Seconded. Carried.**

7. Election of Officers

Moderator: No nominations received. Nominations ceased.

Vice Moderator: No nominations received. Nominations ceased.

Youth Ministry Chair: Stephen Luff nominated Parker Meginbir. Nominations ceased.

Credentials Committee: Rick Shott nominated Doug Armbruster. Nominations ceased.

Nominations Committee: Stephen Luff declined nomination. Nominations ceased.

The role of the credentials committee was discussed. Ken Solberg stated that in addition to ordination the credentials committee is available to help churches assess pastoral candidates and has helped in times of conflict.

Motion: That Parker Meginbir be accepted as Youth Ministry Chair (Perry Froehlich) **Seconded. Carried.**

8. Reports

Regional Minister (Ken Solberg)

- Serving as R.M. is a joy and a privilege.
- Supporting the SBA and R.M. is one way in which larger churches can support the ministry of smaller as well as aiding churches going through transition.
- Praise God for safety while travelling.
- Ken expressed his belief that the SBA is on the threshold of seeing God do some amazing things
- brief discussion regarding changes to the SBA meeting formats

9. SBA Budget

On behalf of the SBA Ken Solberg thanked Marielee Reddekop for accepting the position of treasurer and commended her for the work that she has done in a brief period of time.

Marielee requested that Ken step out of the meeting.

In Ken's absence Richard Kauenhofen acted as moderator.

Marielee noted that the Regional Minister has not received a salary increase since 2015. In her report she proposed that Ken receive an increase equal to the consumer price index and retro-pay totalling \$4000 for those years in which he did not receive an increase.

Her report also proposed that due to the limited number of transactions it would be appropriate for the SBA to forgo an annual external audit in favour of an internal audit and a review engagement every 3-5 years. There was a discussion about the legal requirements of an audit. Various people shared based on their varying experiences. Marie Lee will investigate further.

In response to a question Marielee noted that Ken is not covered under the group insurance plan. However, he is allowed up to \$2,800 in CRA approved medical expenses.

Motion: That Ken's salary be increased and that he receive retro-pay in accordance with the proposed budget (Shawn Cavers). **Seconded.**

Discussion: Doug Armbruster spoke against the motion noting that he believes Ken's salary is fair, Ken does not have a graduate degree, is not ordained and the position is less than full time.

Luke Miller: the lack of a functioning executive makes such decisions difficult and ultimately fails Ken by leaving him without guidance and oversight.

Kent Shoenroth: By failing to provide an increase in accordance with the consumer price index we are actually paying less than what we previously agreed to be a fair salary.

Motion withdrawn (Shawn Cavers).

Motion: To increase Ken's salary to the amount recommended in the proposed budget (\$44 000) (Shawn Cavers). **Seconded. Carried. Opposed 1.**

Motion: That Ken receive \$4000 in retro-pay. **Seconded. Carried. Opposed 1.**

Motion: That the budget be amended to include \$1000 for Youth Workers conference and accepted. (Josh Prybylski) **Seconded. Carried.**

10. Regional Minister Job Description and Review

Motion: That the credentials committee engage Ken in a review of his job description. At such time as the the SBA has a functioning executive, this responsibility can be handed over to the executive (Luke Miller). **Seconded.**

Discussion: Doug Armbruster stated that this is outside the scope and job description of the credentials committee.

Motion amended: The credentials committee will be responsible for facilitating a review of the regional minister's job description and may engage other help which they deem appropriate. **Seconded. Carried.**

11. Good Spirit Bible Camp

Motion: That the GSBC 2019 Budget be approved as presented (Kathy Bahlser).
Seconded. Carried.

Ken Solberg expressed thanks to Kathy on behalf of the SBA for her service as treasurer and to Mike Anderson for 13 years of service on the camp board.

12. Annual Meeting Discussion

Various possible formats for the spring and fall meetings were discussed. A constitutional change would be required to reduce the number of meetings.

13. Ministry Fund Grant Application

Melville Baptist Church has made an application for funding from the Ministry Fund. They are searching for an associate pastor. The application was not received in time to be discussed at this meeting.

14. Carry-The-Kettle Water Treatment Plant Fire

Given that SBA churches support the ministry of Grant and Nettie Pattimore on Carry-The-Kettle it seemed appropriate to consider what we as a body of churches might do support their ministry and the community in the midst of this crisis.

After discussion it was concluded that churches should contact Grant and Nettie and see what needs they could meet.

15. Closing Prayer

Pastor Richard Kauenhofen led the meeting in a closing prayer.

16. Adjourned

The meeting adjourned at 15:25.