

# **Associate Pastor of Campus Ministry**

## **Discovery Campus Pastor Job Description**

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### **Primary Role**

The Campus Pastor is a spiritual leader of the Church and under-shepherd of the Lord Jesus Christ. He is recognised as an Elder who is uniquely called of God to full-time service and equipped with pastoral gifts for ministry within the congregation. The direction of the Church shall rest largely with the Campus Pastor and the Joint Advisory Board acting in accordance with the Elders and the Church membership.

### **Required Qualifications**

The Campus Pastor must:

1. Be in agreement with Discovery Baptist's statement of faith.
2. Be a preacher of the Gospel and teacher of the faith as embodied in the Scriptures:
3. Be a man of good standing who has a rapport with God, aptitude for this ministry, and displays the characteristics set forth in Titus 1:6ff.
4. Be ordained, or he must have the necessary training and experience to qualify for and be prepared to seek ordination.

### **Primary Job Responsibilities**

1. It is the duty of the Campus Pastor along with the Elders and Joint Advisory Board to provide spiritual guidance and leadership to the Church.
2. He shall preach the Gospel, teach the Scriptures, administer the ordinances, promote and nurture the spiritual interest of the Church and shall give leadership in organizing and developing the Church for the best possible service in the Kingdom of God.
3. His teachings shall reflect the basic doctrines and beliefs set forth in the Discovery Baptist Church Statement of Faith and promote adherence to the standard of conduct in the Discovery Baptist Church Covenant.
4. The Campus Pastor shall operate under the administrative charge of the Senior Pastor of Faith Baptist Church.
5. Demonstrate leadership skills which would include but is not limited to:
  - Be an active listener,
  - Provide guidance and perspective;
6. Apply an understanding of the existing dynamic of the congregation to assist in leading the church to accomplish the goals of the Ministry Merger with Faith Baptist Church.
7. Be available to give counselling as required.
8. Provide enthusiastic leadership in evangelism.

9. Provide leadership in visitation.
10. The Campus Pastor will develop, foster, and maintain good relationships with the Joint Advisory Board, Elder Board, and congregations.
11. Embrace the current ministries, encouraging the participation of the congregation in leadership and service; and challenging the congregations in the pursuit of a committed life to Christ.
12. Engage actively with the Joint Advisory Board and Elder Board:
  - Attend meetings as requested, bringing relevant matters forward;
  - Notify the Chairs of the Joint Advisory Board and/or of the Elders on all matters of urgency;
  - Provide a monthly written report to the Joint Advisory Board and Elders.
  - Collaborate with the Deacons to assess needs, promote stewardship, and care for those in need;
  - Collaborate with the Joint Advisory Board and the Faith Baptist Senior Pastor in order to provide supervision, exercise admonition, pastoral care, and evangelism.

### **Scope for Independent Action**

1. Matters to be Referred to Council:
  - The Campus Pastor is expected to seek the Advisory Board's advice concerning any significant variation from the duties outlined above.
  - All matters that require the expenditure of church funds are to be dealt with in accordance with the church's financial policy.

### **Personal Responsibilities**

1. Maintain a vital and growing personal walk with the Lord through committed Bible study, prayer, and meditation.
2. Maintain Godly priorities in his home.
3. Develop personal evangelism opportunities within and outside the church.

### **Term, Conditions, and Salary**

1. The job of Campus Pastor is a full-time position.
2. The Campus Pastor is an employee of Faith Baptist Church.
3. Notice of thirty days must be given in advance of the Pastor's Resignation.
4. Salary will be in accordance with Faith Baptist Church's Pastoral Salary Scale.
5. In the event of termination thirty days' notice will be given.